



SPRING GROVE PRIMARY SCHOOL HEALTH & SAFETY POLICY STATEMENT

SPRING GROVE PRIMARY SCHOOL will comply with relevant Health and Safety Acts and Regulations, together with industry standards and best practice relevant to School operations.

Occupational health and safety policy and arrangements will be proportionate to the level of safety and health risks arising from school activities.

SPRING GROVE PRIMARY SCHOOL accepts the duty to prevent injury and ill health to employees, visitors, contractors and temporary workers, as well as any members of the public who might be affected by school operations.

This policy will be communicated to all employees and stakeholders who may be affected by SPRING GROVE PRIMARY SCHOOL operations. In order to ensure that information about how risk will be managed reaches those exposed to risk, Health and Safety policies and procedures have been developed for our activities. All relevant information is available from the premises team.

The key health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately achieve an accident-free workplace and activities.

All employees will be provided with relevant equipment, information, training and supervision.

Each individual is responsible for taking reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well-being of any other person. Non-reporting of risk is subject to disciplinary procedures.

Finances and resources reasonable to implement this policy will be made available.

All significant work-related injuries, incidents and near misses will be reported, investigated and recorded. Accident and investigation records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

SPRING GROVE PRIMARY SCHOOL is committed to continual improvement in performance related to the way that safety and health risks are managed. Our Health and Safety Policy will be continually monitored and updated every two years, or when there are changes in the nature and scale of school operations.

The specific arrangements for the implementation of the Policy and the personnel responsible are detailed in our Health and Safety Policy and Procedures document.



Date

Head Teacher
Signed on behalf of SPRING GROVE PRIMARY SCHOOL